



# Environment Policy



**SYRAH** RESOURCES

*[www.syrahresources.com.au](http://www.syrahresources.com.au)*

*[enquiries@syrahresources.com.au](mailto:enquiries@syrahresources.com.au)*

*03 9670 7264*

---

Syrah Resources (“Syrah” or “the Company”) is an Australian Securities Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Active Anode Material Project in the United States. Syrah’s vision is to be the world’s leading supplier of superior quality graphite and anode material products, working closely with customers and the supply chain to add value in battery and industrial markets.

The Company is committed to partnering with our stakeholders for sustainability. We recognise that responsible management of the impact our business has on the natural environment can directly, indirectly, or cumulatively impact our stakeholders, including the livelihoods of our host communities. We achieve this by maintaining our strong Environmental, Social and Governance performance and seeking to continually advance our Sustainability systems and frameworks over time.

In line with our commitment to sustainable development, we aim to support the continuous improvement of environmental performance throughout our value chain by operating safely, ethically and responsibly, and requiring the same from our contractors and suppliers. We also encourage the same level of commitment from our customers and end-users by promoting the responsible use, reuse, recycling and disposal of our products.

Syrah strives for environmental excellence by:

- Pursuing alignment with leading practice Environmental, Social & Governance (ESG) frameworks including the International Council on Mining & Metals (ICMM) Mining Principles, the United Nations Sustainable Development Goals and the Global Reporting Initiative (GRI).
- Strong in-field visible leadership to identify and manage environmental risks, model desired behaviours and drive continual improvement.
- Maintaining ISO:14001 Environmental Management System certification at Balama and developing Vidalia in line with best practice health, safety and environmental standards.
- Working towards alignment with ICMM’s new Global Industry Standard on Tailings Management, including robust tailings governance, water stewardship, stakeholder management and emergency preparedness.
- Clearly defining baseline environmental conditions, planned environmental impacts, mitigations and rehabilitation objectives.
- Adopting a risk and opportunities based approach to environmental management to ensure material environmental exposures are captured in the Company’s Risk Management Framework and managed effectively.
- Protecting biodiversity by respecting legally protected areas and species of conservation significance and partnering with our host communities and stakeholders to review our environmental and land management practices, to objectively and transparently monitor any associated impacts and to implement mitigation efforts via our integrated Environmental Management System.
- Acknowledging Climate Change is real, measuring our impact, and proactively minimising our footprint via the effective management of energy, water, waste, recycling and pollution control strategies to reduce consumption, disposal and emissions from our operations.
- Engaging with our workforce and supporting them to acquire the skills to effectively identify, address, report and respond to environmental risks and hazards in the workplace.
- Setting goals across the organisation with respect to environmental performance, measuring and reporting on performance against these goals, and supporting and challenging our people to achieve these goals and objectives.

- Delivering the Environmental Monitoring Program to assess, mitigate and report the environmental performance of our operations in line with legislative requirements.
- Acting with integrity with the community and key stakeholders with respect to environmental management practices and performance.
- Delivering continual improvement across our operations by subjecting our Environmental Management System, data and management practices to internal and external assurance processes at least annually and implementing remedial action where required.
- Reporting environmental performance outcomes regularly to the Sustainability Committee to ensure good governance, compliance, identification of material risks and alignment with the strategic objectives of the Company.
- Communicating this policy and our environmental performance against stated objectives to our stakeholders in an open, transparent, and accurate manner.

Syrah Resources Limited			
<b>Title</b>	Environment Policy		
<b>Document No.</b>	SYR-POL- Environment Policy	<b>Revision</b>	7
<b>Document Status</b>	IFU	<b>Language</b>	English
<b>Last Review</b>	August 2021	<b>Next Review</b>	July 2022
<b>Level of Confidentiality</b>	Group Policy		

This Revision	
<b>Author(s)</b>	Maddy Grochowski – People & Sustainability Manager
<b>Authorised Reviewer(s)</b>	Syrah Leadership Team (SLT) and Executive Committee (ExCo)
<b>Authorised Approver(s)</b>	Sustainability Committee (SC) and Board of Directors (BoD)
<b>Legal Review</b>	Andrew Komesaroff – Head of Legal
<b>Document Control</b>	Jemma Pititto – Executive Assistant

Revision History						
Author (s)	Reviewer (s)	Approver	Revision Number	Status	Revision Date	Description
J. Morrissey	Senior Executives	Board	0	Superseded	Oct 2015	New Policy
J. Morrissey	EXCO	Board	1	Superseded	Mar 2017	Revision
J. Morrissey	EXCO	Board	2	Superseded	Dec 2017	Revision
J. Morrissey	EXCO	Board	3	Superseded	Apr 2018	Revision
J. Morrissey	EXCO	Board	4	Superseded	Mar 2019	Revision
J. Morrissey	EXCO	Board	5	Superseded	Oct 2019	Revision
SLT	Shaun Verner	BoD	6	Superseded	Aug 2020	Revision
M. Grochowski	SLT and ExCo	SC and BoD	7	IFU	Aug 2021	Revision