



Environment Policy

Syrah Resources Limited (ASX code: SYR) is an Australian-based industrial minerals and technology company with its flagship **Balama Graphite Operation** in Cabo Delgado, Mozambique, and downstream operations in the United States. Syrah's vision is to be the **leading supplier of superior quality graphite products**, working closely with our customers and supply chain to innovate and bring enhanced value to industrial and emerging technology markets **globally**.

The Company is committed to **international standards for environmental sustainability** through **internal capability** and **partnering with stakeholders** and recognises that environmental performance protects our 'license to operate' and supports the long-term success of the Company.

Syrah Resources Limited will maintain its environmental performance by:

- **Clearly defining** baseline environmental conditions, planned environmental impacts and mitigations, and life-cycle resource management and rehabilitation objectives.
- **Adopting a risk based approach** to environmental management to ensure key risks are captured in the Company's Risk Management Framework.
- **Protecting biodiversity** across our operations by ensuring international environmental standards and systems of work are implemented.
- **Minimising our footprint** via the effective management of water, waste, recycling and pollution control strategies to reduce water consumption, waste disposal and emissions.
- **Engaging with our workforce** to effectively identify and address environmental risks and hazards in the workplace.
- **Setting goals** across the business with respect to environmental performance and holding each of our employees and contractors accountable for achieving them.
- Delivering the **Environmental Monitoring Program** to assess, mitigate and report the environmental performance of our projects in line with Company objectives and Legislative requirements.
- **Acting with integrity** and maintaining transparent communications with key stakeholders with respect to environmental management practices and performance.
- **Striving for continual improvement** by working with the communities in which we operate to review our environmental practices and monitor the performance of our integrated Environmental Management System.
- Reporting environmental performance outcomes regularly to the **Sustainability Committee** to ensure alignment with the strategic objectives of the Company.

Shaun Verner
Managing Director & Chief Executive Officer

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