



Environment Policy



SYRAH RESOURCES

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Syrah Resources Limited (ASX code: SYR) is an Australian-owned industrial minerals and technology company whose vision is to be the leading supplier of superior quality graphite products globally.

The Company is committed to partnering with the community and stakeholders for sustainability and recognises that responsible environmental management and product stewardship practices are essential to protect our 'license to operate' and ensure natural resources remain available to our Host Communities into the future.

Syrah Resources Limited will continue to strive for environmental excellence in line with international leading practice by:

- Implementing and maintaining **ISO:14001 Environmental Management System certification** at our operations and supporting our contract partners to align with these standards.
- Implementing the International Council of Mining and Minerals (ICMM) **Sustainable Development Framework**, where applicable, with robust Tailings Governance, Water Stewardship and Closure practices prioritised.
- **Clearly defining** baseline environmental conditions, planned environmental impacts, mitigations and rehabilitation objectives.
- **Adopting a risk and opportunities based approach** to environmental management to ensure material environmental exposures are captured in the Company's Risk Management Framework and managed effectively.
- **Protecting biodiversity** by partnering with our host communities and stakeholders to review our environmental and land management practices, to objectively and transparently monitor any associated impacts and to implement mitigation efforts via our integrated Environmental Management System.
- **Acknowledging Climate Change** is real, measuring our impact, and proactively minimising our footprint via the effective management of energy, water, waste, recycling and pollution control strategies to reduce consumption, disposal and emissions.
- **Engaging with our workforce** and supporting them to acquire the skills to effectively identify, address, report and respond to environmental risks and hazards in the workplace.
- **Setting goals** across the organisation with respect to environmental performance, **measuring and reporting** on performance against these goals, and supporting and challenging our people to achieve these goals and objectives.
- Delivering the **Environmental Monitoring Program** to assess, mitigate and report the environmental performance of our operations in line with legislative requirements
- **Acting with integrity** and maintaining transparent communications with the community and key stakeholders with respect to environmental management practices and performance.
- **Delivering continual improvement** across our operations by subjecting our Environmental Management System, data and management practices to internal and external assurance processes at least annually and implementing remedial action where required
- Reporting environmental performance outcomes regularly to the **Sustainability Committee** to ensure good governance and alignment with the strategic objectives of the Company.

Syrah Resources Limited			
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