



Sustainable Development Policy



SYRAH RESOURCES

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Syrah Resources (“Syrah” or “the Company”) is an Australian Stock Exchange listed industrial minerals and technology company with its flagship Balama Graphite Operation in Mozambique and a downstream Battery Anode Material Project in the United States. Syrah’s vision is to be the world’s leading supplier of superior quality graphite products, working closely with customers and the supply chain to add value in battery and industrial markets.

The Company is committed to Partnering with the Community & Stakeholders for Sustainability and recognises that maintaining open, productive and inclusive relationships with our Host Communities and other key stakeholders will help to ensure business activities generate mutual benefit and protect the Company’s ‘social license to operate’.

Syrah Resources Limited adopts a risk and opportunities based approach to sustainable development by:

- **Aligning with legislative requirements and leading practice**, including but not limited to, the United Nations Sustainable Development Goals, the Global Reporting Initiative (GRI) and the International Council on Mining & Metals (ICMM) 10 Principles for Sustainable Development to establish and maintain the Group’s sustainability, governance and reporting frameworks.
- Proactively **maintaining strong government and institutional relations** across the countries in which we operate.
- **Ground-up stakeholder engagement** to establish shared understandings, collaborative partnerships and long-term commitments with our Host Communities for mutual benefit.
- **Valuing social inclusion** and establishing governance structures that provide local stakeholder groups with the opportunity to be included in key Company decision making processes.
- **Maintaining ISO: 14001 and ISO: 45001 certifications** at the Balama Graphite Operation, supporting our contract partners to align with these standards and pursuing health, safety and environmental excellence across the Group.
- Adopting a **whole-of-business approach** to working with communities and key stakeholders enabling our people to contribute their knowledge, skills and ideas to sustainable development efforts at all levels.
- **Acting with integrity** and maintaining transparent and timely communications with key stakeholders as to the progress of sustainable development initiatives.
- **Creating enduring mutual benefit through** credible environmental conservation and monitoring programs and the delivery of local development programs that are aligned with the evolving needs of our Host Communities.
- **Setting sustainability goals** across the business and holding each of our employees and contractors accountable for achieving them.
- **Striving for continual improvement** by regularly reviewing our sustainability practices and monitoring our sustainability performance against peer groups and leading practice.
- **Contributing to the socio-economic development and sustainable growth** of local communities through training, employment and procurement initiatives.
- **Respecting and promoting diversity and inclusion** by acknowledging the values, customs, beliefs and preferences of our workforce and communities and incorporating these into Company strategy, system and processes.

- **Good governance** that provides a transparent account of local, provincial and national interactions and effective management oversight of material sustainability exposures.
- Reporting sustainable development outcomes regularly to the **Sustainability & Risk Committee** to ensure alignment with the strategic objectives of the Company.

Syrah Resources Limited			
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