



OCCUPATIONAL HEALTH & SAFETY CORPORATE POLICY

Syrah Resources is committed to protecting the health and wellbeing of its employees, contractors and visitors in all areas of the Company's activities.

The Company will operate on the basis that all accidents and injuries are preventable.

Syrah Resources aims to achieve and maintain high standards of occupational health and safety systems at all of its operations and work sites.

All Employees will be committed to the effective implementation of the Company's health and safety programs. Management will provide foundation leadership, resources and training. Individuals are responsible and accountable for identifying and addressing risks to themselves and others associated with their workplace and ensuring a safer work environment.

Procedures and standards will be implemented and regularly reviewed with the involvement and contribution of all employees.

No business objective will take priority over health and safety.

The Company's record of achievement in Occupational Health and Safety will form an essential measure of its overall success.

Alistair Campbell
Managing Director